

Strategic Plan 2019 - 2021

MISSION Promoting the value of volunteering to all sectors of the community by offering an inclusive, collaborative and positive service

 <p>Goal 1 Community</p>	 <p>Goal 2 Learning / Growth</p>	 <p>Goal 3 Inclusion</p>	 <p>Goal 4 Sustainability</p>	 <p>Goal 5 People, Culture & Diversity</p>
<p>Focus - Partner with our community to grow and support volunteering</p> <ul style="list-style-type: none"> Provide opportunities to promote member services Provide a customer focused service Partner with like minded organisations to further our mission Provide networking opportunities for our community 	<p>Focus - Build capacity of our community to deliver leading practices in volunteerism</p> <ul style="list-style-type: none"> Enhance skills of volunteers and volunteer managers Provide high quality training both accredited and non-accredited Apply an innovative & interactive approach to training Embed a learning organisational culture that respond to trends and change with an open and adaptive approach 	<p>Focus - Go the extra mile to ensure that diversity is valued and individual needs are recognised and supported</p> <ul style="list-style-type: none"> Apply a person centred approach to referral and support Advocate for inclusive practice within volunteering sector Lead by example with a diverse workforce Develop and advocate for safe and welcoming environments to encourage diverse participation Celebrating and recognising achievements 	<p>Focus - Identify opportunities to build NVSA & NVETS capacity to ensure that we continue to deliver quality services to our community</p> <ul style="list-style-type: none"> Embed a risk management approach Grow our brand through strategic marketing and promotion Reduce reliance on government funding dependency i.e. grants, fundraising Ensure effective governance and financial management practices to maintain reputation as a sustainable organisation Effective resource management to minimise environmental impact Continue to maintain positive relationships across all levels of government 	<p>Focus - Foster relationships, Place to learn, to grow in both personal and professional</p> <ul style="list-style-type: none"> Inclusive culture and workplace environments Sense of belonging in work and organisation Leadership modelling - From Board, EO, Staff, Team leader, Volunteers as community participants Cultivating community connections, social connections Professional development